## Reference Letter Format for Immigration

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To Whom It May Concern,

I am writing this letter in support of my friend, Mark Johnson, who is applying for permanent residency in the United States. I have known Mark for over eight years, and during this time, I have come to know him as a kind, hardworking, and respectful individual.

Mark and I met at our workplace, where we both worked as software developers. From the very beginning, Mark showed dedication to his work and was always ready to help others. He often stayed late to help his teammates and always kept a positive attitude.

Outside of work, Mark has also been very active in our local community. He volunteers at a food bank every weekend and helps organize events for underprivileged children. His selflessness and care for others are truly inspiring.

I strongly believe that Mark will be a great asset to any community or country. He follows the law, respects others, and is always willing to give back. I recommend him without any hesitation for immigration and permanent residency.

If you need any more information, feel free to contact me.

Sincerely, John Smith

